MINUTES
Fairfax County School Board
Luther Jackson Middle School

Regular Meeting May 21, 2026

1. ***Public Meeting***

Item 1.01 Motion to Convene a Closed Meeting (Exhibit A)

Chair S. Anderson convened the Public Meeting at 4:37 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock; **Absent**)
Seema Dixit (Sully; **Absent**)
Mateo Dunne (Mount Vernon -**Absent**)
Karl Frisch (Providence; **Absent**)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Mr. Dannan, Ms. Dixit, Mr. Dunne, and Mr. Frisch were absent from the Public Meeting.

Leadership Team Present:
Division Superintendent, **Dr. Michelle Reid;** Chief of Staff, **Marty Smith**; and Division Counsel, **John Foster;**

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Janet Brown,** Deputy Clerk to the School Board and **Kevin A. Jackson,** Deputy Clerk to the School Board**.**

Student Representative:
Faith Mekenon, does not attend these meetings of the Board.

Motion:The Board will now make a motion on May 21, 2026 to go into a closed meeting to 1) discuss personnel matters pursuant to Virginia Code Section 2.2-3711(A)(1)); 2) disciplinary and other matters concerning one or more students pursuant to Virginia Code Section 2.2-3711(A)(2) and (A)(4); 3) consult with legal counsel regarding specific matters requiring the provision of legal advice by such counsel pursuant to Virginia Code Section 2.2-3711 (A)(7) and (A)(8), specifically a) personnel, b) student discipline, c) compulsory student attendance, d) First Amendment rights and obligations, and e) contract matters; and 4) to dispense with the attendance of the Superintendent or her designee pursuant to Virginia Code Section 22.1-69, during a portion of the meeting.

Motion by Marcia St John-Cunning, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Ilryong Moon, Ricardy J Anderson

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Chair S. Anderson adjourned the public meeting at 4:38 p.m.

2. ***Closed Meeting***

Item 2.01 Closed Meeting (Exhibit B)

Chair Anderson convened the Closed Meeting at 4:38 p.m., with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock; **arr. 5:0**)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon - **arr. 5:20 p.m.; left 6:45 pm**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill - **left 7:01 p.m**.)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Mr. McDaniel was absent.

Leadership Team Present:
Dr. Michelle Reid, Division Superintendent; **Marty Smith**, Chief of Staff; and **John Foster**, Division Counsel.

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**; Janet Brown,** Deputy Clerk to the School Board and **Kevin A. Jackson,** Deputy Clerk to the School Board

Student Representative:
Faith Mekenon, does not attend these meetings of the Board.

The Closed Session adjourned at 7:02 p.m. The Board then took a brief break between the Closed Meeting and the Regular Meeting from 7:02 p.m. to 7:12 p.m.

The Closed Session recessed at 7:03 p.m. to start the Regular Meeting. The Board returned to the Closed Session at 10:49 p.m. Mr. Dunne was not present for the second portion of the Closed Session. Deputy Clerk Janet Brown recused herself from the second portion of the Closed Session.

The Closed Session adjourned at 11:15 p.m. The Public Session was reconvened at 11:16 p.m. and was adjourned at 11:17p.m.

3. ***Regular Meeting***

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Category #3: Meeting Opening

Item 3.01: Call to order/Pledge of Allegiance/Moment of Silence/National Anthem (Exhibit C)

Chair S. Anderson called the Regular Meeting to order at 7:12 p.m. with the following Board Members present:

Sandy Anderson (Chair and Springfield)
Robyn Lady (Vice Chair and Dranesville)
Ricardy Anderson (Mason)
Tom Dannan (Braddock)
Seema Dixit (Sully)
Mateo Dunne (Mount Vernon, **left 10:35 p.m.**)
Karl Frisch (Providence)
Kyle McDaniel (At-Large)
Ryan McElveen (At-Large)
Melanie Meren (Hunter Mill)
Ilryong Moon (At-Large)
Marcia St. John-Cunning (Franconia)

Leadership Team Present:
Division Superintendent, **Dr. Michelle Reid;** Chief of Staff, **Marty Smith**; and Division Counsel, **John Foster;** Chief Human Resources Officer, **William Solomon;** Chief Experience and Engagement Officer, **Lisa Y. Hall;** Chief Academic Officer, **Dr. Sloan Presidio;** Chief Information Technology Officer, **Gautam Sethi;** Chief Equity Officer, **Dr. Nardos King;** Chief Facilities Services and Capital Programs Officer, **Erik Gordon;** Chief Operating Officer, **Andy Mueck;** Chief Financial Officer, **Leigh Burden;** Assistant Superintendent, Strategy, Planning, and Learning, **Marcy Kneale;** Assistant Superintendent, Region 2**, Megan Vroman**.

School Board Office Staff Present:
Christina Setlow, Clerk to the School Board**;** and **Kevin A. Jackson,** Deputy Clerk to the School Board**.**

Student Representative: Faith Mekenon was present.

The Pledge of Allegiance was led by the Student Representative Faith Mekonen. The Board observed a moment of silence, followed by a pre-recorded performance of the National Anthem by the Spring Hill Elementary School Strong Orchestra under the direction of Margot Mevinsky.

Item 3.02: Announcements

The Chair welcomed Virginia House of Delegates Member and former Fairfax County School Board Member, Karen Keys-Gamarra and The Honorable Christopher J. Falcon, Fairfax County Clerk of the Court, who both attended the meeting.

Item 3.03: Proclamation Honoring Asian American and Pacific Islander Heritage Month (Exhibit D)

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WHEREAS, Asian Americans and Pacific Islanders (AAPI) make up 18.6 percent of the population in Fairfax County, including over 33,000 students in Kindergarten through 12th Grade; and

WHEREAS, AAPIs have been emigrating to the United States for hundreds of years, with the first documented arrival in Morro Bay, in present-day California, in the 1500s, and today are the fastest growing racial group in the country, increasing in population by 81 percent between 2000 and 2019; and

WHEREAS, AAPIs have endured such injustices as the Naturalization Acts of 1790 and 1870; the Chinese Exclusion Act of 1882; Japanese Internment which established concentration camps that incarcerated Asian U.S. citizens from 1942 until 1946; and federal policy that prevented immigrants of Asian descent from becoming U.S. citizens and having access to the vote until 1952; and

WHEREAS, AAPIs continue to experience racism, harassment, employment discrimination, and hate crimes in disproportionate numbers, including most recently with hate crimes against Asian Americans skyrocketing by 149% in major American cities from 2019-2020; and

WHEREAS, AAPI student needs can get overlooked due to the "model minority" myth, as evidenced by varying levels of high school dropout amongst different Asian American subgroups, greater than average incidence of limited English proficiency, less return on degree for compensation when entering the labor market, and higher risk of contemplating or attempting suicide amongst AAPI college students; and

WHEREAS, AAPIs have made significant accomplishments and contributions in all areas of society that have propelled our country and have played a pivotal role in America's history for centuries and famous AAPIs include Vice President Kamala Harris; Jhumpa Lahiri, Pulitzer Prize-Winning Author; Sal Khan, founder of Khan Academy; Ajay Bhatt, co-inventor of the USB; George Takei, trailblazing Asian American actor; Chien-Shiung Wu, known as the first lady of physics; Steve Chen, co-founder of YouTube; and Philip Vera Cruz, a Filipino American labor organizer who worked alongside Dolores Huerta to found the United Farm Workers; and

WHEREAS, Asian American and Pacific Islander students and their families are an integral and long standing part of the United States, Virginia, Fairfax County and Fairfax County Public Schools and also reflect the rich and vibrant diversity of cultures, histories, and languages of the many different countries of Asia and the Pacific Islands.

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board proclaims the observance of **ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH** in celebration and recognition of the many contributions Asian Americans and Pacific Islanders have made to our society.

Motion: That the School Board approve the Proclamation Honoring Asian American and Pacific Islander Heritage Month.

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Motion by Ryan McElveen, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.04: Children's Mental Health and Wellness Month Proclamation (Exhibit E)

WHEREAS, mental health is health and is integral to every adult's and youth's overall health and well-being, and the health and wellness of our children are of paramount importance to the future vitality of our community and nation; mental health conditions are real and prevalent, but stigma and fear of discrimination keep many who would benefit from mental health services from seeking help; and

WHEREAS, while everyone experiences times of difficulty and stress throughout their lives, one in five adults and one in five youth struggle to address a mental health illness/condition in any given year. Fifty percent of lifetime mental illnesses begin by age 14 and 75% by the age of 25. Only half of youth with a mental health condition receive treatment. Early intervention and education are proven strategies that significantly contribute to the development of healthy children who are better equipped to handle the challenges of adolescence and adulthood; and

WHEREAS, Children's Mental Health & Wellness Month highlights the importance of positive mental health in a child's healthy development. Research also supports protective factors like trusted adults—both within educational settings and in the wider community—, connecting with others, being physically active, and seeking professional help when needed play a critical role in supporting the mental and emotional health of our youth; and

WHEREAS, Children's Mental Health and Wellness Month provides an opportunity to recognize Fairfax County Public Schools' (FCPS) commitment to supporting the whole child and promoting the connection between mental health, well-being, and readiness to learn; and to highlight the importance of access to comprehensive, school-based mental health services, including school counselors, social workers, and psychologists, as well as expanded access to supports such as teletherapy; and to elevate student voice through wellness-focused clubs, activities, and leadership opportunities such as the Student Advisory Council; and

WHEREAS, FCPS implements a comprehensive, multi-tiered system of supports that promotes prevention, early intervention, and responsive services to meet the diverse mental health and wellness needs of all students; and

WHEREAS, FCPS remains committed to fostering safe, inclusive, and supportive learning environments by promoting social and emotional learning, building resilience and coping skills, reducing stigma, encouraging help-seeking, and partnering with families, staff, and community agencies to ensure equitable access to a coordinated continuum of care for all students; and

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NOW, THEREFORE, BE IT RESOLVED, the Fairfax County School Board hereby proclaims May 2025 as **CHILDREN'S MENTAL HEALTH AND WELLNESS MONTH** and we urge all members of our school community to actively participate in activities that promote children's mental health and wellness throughout the month of May and beyond. Let us work together to ensure that every child in Fairfax County Public Schools has the opportunity to grow, learn, and flourish in a mentally healthy and supportive environment.

Motion: That the School Board approve the Children's Mental Health and Wellness Month Proclamation.

Motion by Melanie K Meren, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 3.05: Speech-Language-Hearing Month Proclamation (Exhibit F)

WHEREAS, May is recognized as National Speech-Language-Hearing Month and provides an opportunity to recognize the effect that communication disorders have on millions of Americans and the positive impact that intervention and treatment by trained specialists can have to allow students to meet their potential; and

WHEREAS, communication disorders are among the most common conditions, with nearly 1 in 12 American children having a disorder related to voice, speech, language, or fluency and almost 15% of school-aged children experiencing hearing loss in one or both ears; and

WHEREAS, approximately 15,000 FCPS students receive speech-language services, approximately 450 students receive hearing services, and approximately 130 students receive audiological services; and

WHEREAS, without treatment and supports, communication disorders can negatively affect a student's ability to connect with others and achieve academic success;

WHEREAS, FCPS strives to ensure that all students are included and provided with the education and opportunities that allow them to develop a sense of belonging, build social relationships, and reach their full potential; and

WHEREAS, FCPS employs speech-language pathologists and speech-language pathology assistants who provide speech and language services that help students to develop effective communication skills and participate in school and later in the workforce; and

WHEREAS, FCPS provides a continuum of services for students who are deaf or hard of hearing, including itinerant services provided by teachers of the deaf-hard of hearing and educational audiologists at students' neighborhood schools and site-based services at four schools; and

WHEREAS, FCPS employs 250 speech-language pathologists and speech-language pathologist assistants, 17 audiologists, and 24 teachers of the deaf-hard of hearing; and

WHEREAS, these specialists dramatically enhance the lives of our students and allow them to meet social and educational goals; and

NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board hereby proclaims May as **NATIONAL SPEECH-LANGUAGE-HEARING MONTH** in FCPS, to raise awareness about communication disorders and to recognize the incredibly positive impact that speech-language pathologists, teachers of deaf-hard of hearing, and audiologists have on our students.

Motion: That the School Board approve the Speech-Language-Hearing Month Proclamation.

Motion by Tom Dannan, second by Karl V Frisch.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #4: Board Business

Item 4.01: Resolution Dedicating the Hank Novak Press Box at Justice High School (Exhibit E)

Motion: That the School Board approve the following resolution dedicating the press box at Justice High School to the Hank Novak Press Box:

NAMING of the stadium Field Press Box at JUSTICE HIGH SCHOOL as "THE HANK NOVAK PRESS BOX"
WHEREAS, Mr. Henry A. "Hank" Novak devoted more than four decades of service to the J.E.B. Stuart High School/Justice High School community as their longtime public address announcer for football games and has profoundly impacted generations of students, families, and community members, and
WHEREAS, his distinctive voice, enthusiasm, and passion brought life to Friday night events, transforming them into meaningful community gatherings that celebrated school spirit, unity, and student achievement; making Friday night football a cherished tradition for generations of students, families, staff, alumni, and community members; and
WHEREAS, Mr. Novak's contributions extended beyond announcing the action on the field, as he regularly recognized student participants and performances, including the marching band,

choral ensemble, cheerleaders, homecoming court, and other elements that made each game a celebration of school spirit and community; and
WHEREAS, Mr. Novak's dedication, warmth, and attention to detail exemplified the pride, service, and sense of belonging that define the Justice High School community; and
WHEREAS, the stadium press box at Justice High School served as the platform for Mr. Novak's enduring contributions, making it a place closely tied to his legacy and impact; and
WHEREAS, it is fitting to honor his memory and extraordinary contributions to Justice High School by dedicating this prominent space in his name so that future generations of students and community members will recognize and remember his lasting influence.
NOW, THEREFORE, BE IT RESOLVED that the Fairfax County School Board honors Hank Novak with the naming of the Justice High School Stadium Field Press Box as the "Hank Novak Press Box" in recognition of his 41 years of dedicated service and the lasting
impact he made on the students, families, and community of Justice High School.

Motion by Ricardy J Anderson, second by Ryan McElveen.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Item 4.02: Resolution Honoring National Law Day (Exhibit F)

Motion:I move that the School Board approve the following resolution for honoring National Law Day:

WHEREAS, Law Day is a "day of national dedication to the principles of government under law," as stated by President Dwight Eisenhower, who established the first nationwide commemoration in 1958; and
WHEREAS, on April 7, 1961, the United States Congress by joint resolution designated May 1st as Law Day, a day of celebration by the people of the United States in "rededication to the ideals of equality and justice under law in their relations to each other and with other countries;" and
WHEREAS, President John F. Kennedy proclaimed that "law is the strongest link between man and freedom, and by strengthening the rule of law we strengthen freedom and justice in our own country and contribute by example to the goal of justice under law for all mankind;" and
WHEREAS, the United States is celebrating the sesquicentennial of the signing of the Declaration of Independence which states that all individuals are endowed with certain unalienable rights, and chief among them are life, liberty, and the pursuit of happiness; and
WHEREAS, the theme for 2026 Law Day is "The Rule of Law and the American Dream," recognizing that no single person or the government is above the law, and that all persons, regardless of their status, must be treated equally under the law, and that no one will be denied liberty or property without due process; and

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WHEREAS, Law Day embodies the FCPS Portrait of a Graduate pillar of the Ethical and Global Citizen who understands the foundations of our country and values our rights, privileges, and responsibilities while demonstrating empathy, compassion, and respect for others; and
NOW THEREFORE, be it resolved that the Fairfax County School Board recognizes May 2026 in support of Law Day, echoing President Kennedy's call upon our schools, community, and businesses to celebrate, preserve, and strengthen these principles by encouraging participation in Law Day activities in our schools and sharing of resources to promote the Rule of Law.

Motion by Ricardy J Anderson, second by Mateo Dunne.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Category #5: Community Participation (Item 5.01): (Exhibit H)

16 individuals addressed the Board in the time reserved for public comment.

In-Person/Virtual Testimony

No.	Name	Representing	Topic
1	Asha Jha	Student	Gun Violence Prevention
2	Cole Dubbeling	Student	Implementing journalism courses
3	Vasiliki Chatzigianni	Student	Technology in the classroom
4	Manasi Long	Parents for intentional technology	Internet and AI use
5	Kirsten Verclas	Individual	School Calendar & Foreign Language Immersion Program
6	Gina Schlieman	Individual	German Immersion at Orange Hunt ES
7	Sara Agarwal	Individual	World Languages
8	Adrienne Baier	Individual	Lack of IT support and preparing for AI workforce
9	Colleen Jones	Individual	Early Intervention in Speech Therapy
10	Tamara O'Neil	Individual	Responsible Tech Policy
11	Andrew Salmon	Individual	Hybrid-Telework
12	Diane Cooper-Gould	Fairfax County SEPTA	Speech & Language Services
13	Panos Chatzigiannis	FCPS Parents for Intentional Technology	Ed Tech

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Video Testimony

No.	Name	Representing	Topic
1	Debra Rode	PTA President	Approval of Budget Adjustment concerning delaying Technology upgrades
2	Karin Mahoney	Individual	World languages/FLES
3	Amy Worring	Individual	Tech use in FCPS

Category #6: Student Representative Matters (Item 6.01) (Exhibit I)

Remarks were provided by Student Representative Faith Mekonen.

Category #7: Action Items

Item 7.01: Certification of a Closed Meeting Compliance (Exhibit J).

Summary: Certification of the May 21, 2026 Closed Meeting in accordance with Code of Virginia § 2.2-3712 (D).

Board Action:

Motion: In order to comply with Section 2.2-3712 (D) of the Code of Virginia, it is necessary for the Board to certify that since the Fairfax County School Board convened a closed meeting on May 21, 2026, to the best of each member's knowledge, only public business matters lawfully exempted from open meeting requirements and only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the Board during the closed meeting.

Motion by Karl V Frisch, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Mateo Dunne

Item 7.02: Confirmation of Action Taken in Closed (Exhibit K)

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Summary: The Board may take action in the Closed Meeting that requires a public vote. Any such actions are recorded during this portion of the Regular Meeting.

Board Action:

Closed Motion #1: I move to excuse from attendance at school certain students identified in closed meeting, pursuant to Virginia Code Section 22.1-254(B)(1).

Motion by Ricardy J Anderson, second by Robyn Lady - Vice Chair.
Final Resolution: Motion Carries
Yes: Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Ilryong Moon, Ricardy J Anderson
Abstain: Karl V Frisch, Tom Dannan
Not Present at Vote: Mateo Dunne

Closed Motion #2: I move to modify the disciplinary decision of the Division Superintendent regarding a school reassignment appeal of a student, who possessed multiple THC vapes in a quantity consistent with distribution at school, based on the discussion in the Closed Meeting.

Motion by Robyn Lady - Vice Chair, second by Melanie K Meren.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Seema Dixit, Mateo Dunne, Ricardy J Anderson
No: Sandy B Anderson - Chair, Ilryong Moon
Abstain: Tom Dannan

Closed Motion #3:I move to deny the school reassignment appeal of a student, who participated in a group assault of another student at school, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Marcia St John-Cunning, second by Ilryong Moon.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Melanie K Meren

Closed Motion #4: I move to deny the school reassignment appeal of a student, who participated in a crime in the community, and to confirm the disciplinary decision of the Division Superintendent.

Motion by Karl V Frisch, second by Seema Dixit.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson
Abstain: Melanie K Meren, Sandy B Anderson - Chair

Closed Motion #5: I move to expel the student who committed a serious offense in violation of School Board policy by engaging in conduct that constitutes sexual harassment of another student on an FCPS bus, both while the bus was in transit off school property and while it was parked or in motion on school property.

Motion by Marcia St John-Cunning, second by Tom Dannan.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

Closed Motion #6: I move that the employees identified in closed session be dismissed at the conclusion of the 2025-2026 school year, and their contracts will not be renewed for the 2026-2027 school year.

Motion by Karl V Frisch, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson
Not Present at Vote: Mateo Dunne

Item 7.03: FY 2027 Approved Budget (Exhibit L)

Summary: FY 2027 Approved Budget

The following represents the Superintendent's Recommended Adjustments based on county and state revenue. The chart below summarizes recommended changes presented at the School Board Meeting on May 7, 2026.

Superintendent's Recommended Adjustments

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FY 2027 Summary	Amount
I. **Revenue Adjustments**	
A. County Transfer	($39,652,968)
Beginning Balance – State Compensation Equivalent Action	$10,737,970
Total Revenue Adjustment	($28,914,998)
II. **Superintendent's Recommendations**	
A. Reduce Staffing Reserve	($8,769,630)
B. Leverage Alternate Major Maintenance Funding	($7,500,000)
C. Extend FCPSOn Technology Device Refresh	($5,268,784)
D. Defer Microcredential Funding	($4,901,960)
E. Reduce Math Curriculum Materials	($4,150,839)
F. Reduce Superintendent's Strategic Reserve	($2,510,099)
G. Middle School After-School and Values in Prevention Programs	$4,186,314
Total Recommended Expenditure Adjustments	($28,914,998)

Board Action:

Main Motion: That the School Board adopt the FY 2027 Approved Budget as detailed in the FY 2027 Advertised Budget modified by the adjustments included in the agenda item.

Motion by Seema Dixit, second by Kyle McDaniel.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Melanie K Meren, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Mateo Dunne, Ilryong Moon, Ricardy J Anderson

After the Board voted on the main motion,the Board considered Follow-on Motion:

Follow-On Motion: I move to direct the Superintendent to develop a document outlining sound financial management principles, policies, and practices for Board discussion and consideration at a Budget Committee Meeting of the Whole to take place by September, 2026.

Motion by Kyle McDaniel, second by Ricardy J Anderson.
Final Resolution: Motion Carries
Yes: Karl V Frisch, Kyle McDaniel, Ryan McElveen, Marcia St John-Cunning, Robyn Lady - Vice Chair, Sandy B Anderson - Chair, Seema Dixit, Tom Dannan, Ilryong Moon, Ricardy J Anderson
No: Melanie K Meren, Mateo Dunne

Category #8: Presentations to the School Board

Item 8.01: Academic Matters (Postponed from 5/7/26 Regular Meeting) (Exhibit P)

Dr. Reid presented, Academic Matters: Secondary Literacy Update, regarding the division's efforts regarding equitable access to literacy instruction.

Category #9: Consent Agenda

Our Adopted rules of parliamentary procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. As such, the following measures on the Consent Agenda were approved by the School Board in a 11-0 vote. (Mr. Frisch, Mr. McDaniel, Ms. Meren, Mr. McElveen, Ms. St John-Cunning, Ms. Lady, Ms. Anderson, Ms. Dixit, Mr. Dannan, Mr. Moon, Mr. Dunne, and Dr. Anderson were present. Ms. Lady was not present.)

Item 9.01: Monthly Employee Separation Report - April 2026 (Exhibit R)

Summary: This agenda item is provided to review the Monthly Employee Separation Report - April 2026.

School Board Action: That the Board approve the Monthly Employee Separation Report - April 2026.

Item 9.02: Nomination for the Virginia School Board Association Excellence in Workforce Readiness Award for 2026 (Exhibit R)

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Summary: The VSBA Excellence in Workforce Readiness Award seeks to recognize Virginia School Divisions who have achieved excellence in Workforce Readiness through an innovative program/project within our school community or in a regional collaboration with emphasis on:

- Communication and collaboration with the business community.
- Student engagement with the business community; or
- Student entrepreneurial activities.

FCPS has previously been recognized for collaborations with INOVA and the Foundation for Applied Technical Education. This year, we have chosen to nominate our partnership with the Microsoft Garage and Northern Virginia Technology Council for this recognition. Microsoft Garage has demonstrated a long-standing commitment to expanding hands-on, educational programs in science, technology, engineering, arts, and mathematics (STEAM) to more students. They have expanded student access to work-based learning (WBL) experiences, such as internships, that provide an on-ramp into industry. This access to opportunity sparks student interest in related career pathways and supports student success in our region. The mission and vision of the Children's Science Center is important to the future of our students and the vitality of our region.

School Board Action: That the School Board approve the request to submit the Nomination for the Virginia School Board Association (VSBA) Excellence in Workforce Readiness Award for 2026.

Item 9.03: Award of Contract – Willow Springs ES Closeout Project (Exhibit R)

Summary: The proposed award relates to satisfaction of Virginia Department of Transportation (VDOT) and Fairfax County Land Development Services (LDS) requirements stemming from the original construction of Willow Springs Elementary School, which opened in 1990. The scope of work for this effort includes the mill and overlay of Willow Springs School Road, replacement of curbs and gutters, and remediation of storm pipe and storm structures. Satisfactory completion will allow for VDOT acceptance of Willow Springs School Road and permit LDS to close out the original project site plan. Funding for the project will be provided by Bond Construction Reserve. Plans and specifications have been prepared, and the project has been advertised. Bids were received on April 29, 2026. The bid tabulation is furnished below. The low bidder, R.J. Crowley, Inc., has performed satisfactorily on previous projects with the School Board.

Bidder	**Amount**
R.J. Crowley, Inc.	$318,688.00
Pinnacle Construction, Inc.	$545,664.50

School Board Action: That the School Board award a contract for the Willow Springs ES Closeout Project to the lowest responsive and responsible bidder, R.J. Crowley, Inc., in the amount of $318,688.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.04: Award of Contract – Dunn Loring Elementary School New School Construction Project (Exhibit R)

Summary: Funding for the project will be provided by the 2019 School Bond Referendum. Plans and specifications have been prepared, and the project has been advertised. Bids were received on May 6, 2026. The bid tabulation is furnished below. The low bidder, HESS Construction Company, LLC, has performed satisfactorily on previous projects with the School Board.

Bidder	Amount
HESS Construction Company, LLC	$57,330,000.00
Henley Construction Co., Inc.	$58,970,000.00
V.F. Pavone Construction Company, Inc.	$59,508,000.00
Wohlsen Construction Company	$63,100,000.00

School Board Action: That the School Board award a contract for the Dunn Loring Elementary School New School Construction Project to the lowest responsive and responsible bidder, HESS Construction Company, LLC, in the amount of $57,330,000.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 9.05: Policy 1102, Development of Directives and Appendix F, Policy Development Style Guide (Exhibit R)

Summary: At the April 21, 2026 Governance Committee Meeting, the Committee recommended, via consensus, to send the proposed drafts of Policy 1102, Development of Directives, and Appendix F, Policy Development Style Guide (to be added to the Strategic Governance Manual) for consideration before the full Board.

School Board Action: That the Board approve Policy 1102, Development of Directives and Appendix F, Policy Development Style Guide, as revised.

Item 9.06: New Consultant Services Contract - Better Lesson Learning LLC - Academic and Educational Goods and Services (Exhibit R)

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Summary: Pursuant to P5011.5, the School Board shall approve any contract or contract amendment relating to a contract for consultant services where the total contract value exceeds $200,000.

Contract details are provided in the attachment.

School Board Action: That the School Board (i) approve the contract for Academic and Educational Goods and Services, and (ii) authorize the Division Superintendent, or the director of the Office of Procurement Services to execute, deliver, and administer the contract on behalf of the School Board.

Category #10: New Business

The following are new business agenda items; there will not be a vote tonight on these items, but action is scheduled for a future meeting.

Item 10.01: Dedication of Land Rights to include a Perpetual Street Easement and a Temporary Construction Easement by Fairfax County for Bus Stop Improvements along South Lakes Drive at South Lakes High School at 11400 South Lakes Drive, Reston, VA (Exhibit X)

Recommended Action: TThat the School Board (i) review the perpetual street, and grading and temporary construction easement by Fairfax County with attached plat; and (ii) at the June 11, 2026 meeting, authorize the Division Superintendent or the Chief of Facilities Services and Capital Programs (either of whom may act without the other) to take all actions necessary and appropriate in consultation with legal counsel for the school division to negotiate, execute, deliver and administer the easement agreements, and any other related documents on behalf of the School Board.

Item 10.02: Hayfield Secondary School – Contract Value Adjustment – Arcadis Industrial Hygiene and Mechanical/HVAC Consulting Services (Exhibit Y)

Recommended Action: That the School Board approves an increase to the total amount of the contract to Arcadis US, Inc. for the Hayfield Secondary School in the amount of $124,470.00, and authorize the Division Superintendent, or the Chief Operating Officer, to execute, deliver, and administer the contract on behalf of the School Board.

Item 10.03: Authorization to Proceed with Alternates 1 and 2 under Contract Number: 4400014175, Facilities Condition Assessment (Exhibit Z)

Recommended Action: That the School Board authorize performance and funding of Alternates 1 and 2 under the FCA Contract and authorize the Division Superintendent, or the Chief

Operating Officer, to execute and deliver all documentation necessary to effectuate such performance and funding.

Item 10.04: Approval of Policy 8410: Leasing for School Facilities (Exhibit AA)

Recommended Action: That the School Board adopt Policy 8410: Leasing for School Facilities, as revised and detailed in the agenda item on BoardDocs.

Item 10.05: Approval of Policy 8310: Site Planning and Development (Exhibit BB)

Recommended Action: That the School Board adopt Policy 8310: Site Planning and Development, as revised and detailed in the agenda item on BoardDocs.

Item 10.06: Approval of Policy 8335: Wireless Telecommunications Facilities (Exhibit CC)

Recommended Action: That the School Board adopt Policy 8335: Wireless Telecommunications Facilities, as revised and detailed in the agenda item on BoardDocs.

Item 10.07: Motions Related to Instructional Technology (Exhibit DD)

Recommended Action: Main Motion #1: I move that the School Board direct the Superintendent to require parental or guardian permission each school year for any instructional technology to go home with a student.

Main Motion #2: I move that the School Board direct the Superintendent to prohibit digital devices for regular instruction for students from Pre-K to 1st grade. For students in grades 2 through completion of elementary school, devices shall be stored away from students when not intentionally in use for instruction during the school day. These restrictions shall not apply to students with Individualized Education Plans and 504 accommodations when such devices are required.

Main Motion #3: I move that the School Board direct the Superintendent to develop and implement a digital literacy instruction plan, with sufficient professional development for staff directly instructing students. This plan will be publicly accessible. The Division Superintendent will provide annual updates to the School Board in accordance with the FCPS Strategic Plan Goal Reports and Executive Limitation 9.

Item 10.08: Resolution to Name the South County Middle School Library in Honor of Founding Principal Marsha Manning (Exhibit EE)

Recommended Action: That the School Board approve the following resolution dedicating the South County Middle School Library in Honor of Founding Principal Marsha Manning:
WHEREAS, Mrs. Marsha Manning dedicated nearly three decades of superlative service to Fairfax County Public Schools, beginning her storied career as a transformative English educator and a relentless champion for the power of literacy; and
WHEREAS, following her pivotal tenure as a founding assistant principal of South County Secondary School from 2005 to 2012, she was selected as the visionary founding principal of South County Middle School, where she labored tirelessly to transform a physical structure into a vibrant community cornerstone; and
WHEREAS, with an unparalleled eye for detail, she personally curated the school's library—from its architectural flow to the very hues of its carpet—crafting an intentional sanctuary of light and learning designed to serve as both a rigorous academic hub and a serene refuge for every student; and
WHEREAS, she anchored her leadership in the indelible philosophy that every student be "Capable, Connected, and Contributing"—a mantra that remains emblazoned in the main lobby as a testament to her mission of empowering students to "step forward" into their own potential; and
WHEREAS, her brilliance as a leader was formally recognized with the 2013 Nancy F. Sprague Outstanding First-Year Principal Award, a distinction met with a spontaneous standing ovation from the students who were the true north of her career; and
WHEREAS, upon her retirement in 2019, the Virginia General Assembly issued House Joint Resolution No. 324, officially commending her "legacy of excellence" and her profound, lifelong devotion to the youth of the Commonwealth;
WHEREAS, her most enduring legacy is etched not in stone, but in the lives of the thousands of students who flourished under her mentorship, whose successes in medicine, the arts, public service, and diverse global industries serve as a living testament to the high standards and compassionate guidance she instilled in them; and
NOW, THEREFORE, BE IT RESOLVED, that the Fairfax County School Board, with profound gratitude and respect, officially designates the library at South County Middle School as the Marsha Manning Memorial Library.
BE IT FURTHER RESOLVED, that this space shall stand as a permanent tribute to a leader whose foundational spirit, grace, and dedication continue to define the Mustang community and inspire generations of learners to come.

Item 10.09: Approval of Policy 1344, Standard School Year Calendar (Exhibit FF)

Recommended Action: That the Board approve Policy 1344, Standard School Year Calendar, as revised.

Item 10.10: Centreville High School Lease and Renovation Assessment (Exhibit GG)

Recommended Action: That the School Board approve the motion related to the Centreville High School lease and renovation assessment.

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Item 10.11: Strategic Governance Manual Revisions - Resolutions (Exhibit HH)

Recommended Action: That the School Board approve the proposed changes to the Strategic Governance Manual, as detailed in the attachment on BoardDocs.

Item 10.12: Approval of Policy 8420: Community Use of School Facilities (Exhibit II)

Recommended Action: That the School Board adopt Policy 8420: Community Use of School Facilities, as revised and detailed in the agenda item on BoardDocs.

Category #11: Board Committee Reports (Item 11.01) (Exhibit JJ)

Mr. McElveen provided a brief update on the Audit Committee.

Mr. Frisch provided a brief update on the Administration Committee.

Ms. Meren provided a brief update on the Governance Committee.

Mr. McDaniel provided a brief update on the Comprehensive Development and Planning Committee.

Category #12: Superintendent Matters (Item 12.01): presented by Dr. Reid (Exhibit KK)

Dr. Reid provided remarks and updates on her recent activities.

Category #13: Board Matters (Item 13.01) (Exhibit LL)

The following Board Members made brief comments during Board Matters:

Mr. Dannan	Ms. Dixit
Ms. St. John-Cunning	Mr. McElveen
Ms. Meren	Mr. McDaniel
Mr. Frisch	Dr. Anderson
Mr. Moon	Vice Chair Lady
Chair Anderson	

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Category #14: Adjournment

The Regular Meeting adjourned at 11:17 p.m.

Sandy Anderson, Chair of the Board

Christina Setlow, Clerk of the Board

Approved: June 10, 2026